



AAUW-
Empowering
Women
Since 1881

Tomah Branch-
Celebrating 50 Years of
Advocating for Women



MISSION, VISION, & VALUES

MISSION

To advance gender equity for women and girls through research, education, and advocacy.

VISION

Equity for all.

VALUES:

Nonpartisan.

Fact-based.

Integrity.

Inclusion and Intersectionality.

- Started in 1881 by 17 women college graduates
- Joined together to find greater opportunities to use their education
- Wanted to open the door for other women to pursue higher education
- Members represented a handful of women with college degrees
- First efforts were devoted to things like countering then-perpetuated myths that a college education harms women's health and results in infertility



EDUCATION & TRAINING

Addressing the barriers and implicit biases that hinder advancement of women

GOAL A: Champion equal access to all levels and fields of education.

- 1 Address barriers to success for girls and women through improvement of learning environments.
- 2 Grow educational pathways for all women, especially those leading to high-earning careers.

GOAL B: Ensure education at every level is free from sex discrimination.

- 1 Protect and expand compliance with Title IX and other civil rights laws across all U.S. states and territories.
- 2 Ensure Title IX coordinators are well trained and adequately resourced.



AAUW advocates for fair play on and off the court.



ECONOMIC SECURITY

Ensuring livelihoods for women

GOAL A: Achieve pay equity by 2030.

- 1 Champion pay equity federally and in all U.S. states and territories.
- 2 Lead the nation in providing salary negotiation programs for employees and employers.

Train 10 million women in salary negotiations by 2022.

GOAL B: Create inclusive career pathways for women, free of systemic barriers and biases, to attain economic security.

- 1 Develop a blueprint for women to access careers, especially in high-paying fields.
- 2 Support employers in advancing higher wage pathways for all women.
- 3 Protect and expand compliance with Title VII and other federal civil rights statutes.

GOAL C: Deepen women's retirement security and quality of life.

- 1 Address inequities regarding retirement for women at every socioeconomic level.
- 2 Help women in achieving their desired quality of life in preparation for possible retirement.



2017-18 AAUW Selected Professions Fellow Bianca Islam



LEADERSHIP

Closing the gender gap in leadership opportunities

GOAL A: Bolster the participation of girls and women in leadership roles throughout their lives.

- 1 Empower early and midcareer women to seek and succeed in leadership opportunities
- 2 Expand leadership opportunities for women over 55 years of age or retired.

GOAL B: Advance the number of women in leadership, particularly in education and nonprofit organizations.

- 1 Become a national resource on the impact of leadership development activities for the advancement of women into leadership roles.
- 2 Increase the inclusion and numbers of women serving on governing and advisory boards.



Clockwise from top: AAUW members from Indiana visit Rep. Larry Bucshon (R-IN); Rep. Brenda Lawrence (D-MI) speaks at the 2017 AAUW National Convention; AAUW members from Pennsylvania watch Gov. Tom Wolf (D-PA) sign an equal pay executive order.

GOVERNANCE & SUSTAINABILITY

Ensuring the strength, relevance, and viability of AAUW well into the future

GOAL A: Implement best practices in governance, inclusion, and organizational functioning.

- 1 Evaluate and competitively assess AAUW's governance model and ensure best practices in nonprofit board structure and service.
- 2 Embody the goals and spirit of inclusion, diversity, and intersectionality across all AAUW activities and participants.
- 3 Modernize AAUW's technology infrastructure and build strategic, integrated, comprehensive, and forward-looking communications.

GOAL B: Enhance financial sustainability by increasing and diversifying revenue.

- 1 Explore the feasibility of a comprehensive campaign underpinning strategic goals.
- 2 Complement existing membership model to engage new audiences, increase donor populations, and achieve greater impact through partnerships.



AAUW staff and former fellows gather to celebrate the 100th anniversary of the AAUW International Fellowship program.

What has been Accomplished by AAUW?

- Awarded more than \$115 million to more than 13,000 women and nonprofit organizations in more than 140 countries
- Helped raise funds to buy a gram of radium for Marie Curie's research, established the Coretta Scott King Fund following the assassination of Martin Luther King Jr., and continues to promote civil rights and the study of racial understanding and peace
- Survey Campus 1970: Where Do Women Stand? helped lead to the creation of Title IX
- Advocated for equal pay policies – including the landmark Women's Equal Pay Act of 1945, the Equal Pay Act of 1963, Title VII of the Civil Rights Act, the Family Medical Leave Act in 1993, the Lilly Ledbetter Equal Pay Act of 2009

More AAUW Accomplishments...

- Received Special Consultative Status with the United Nations Economic and Social Council to provide our well-respected expertise and guidance to advocate for UN policies that advance the economic, political and educational development of girls and women globally in 2008
- Instrumental in the creation of the women's units of the armed forces and advocated for the women who served to receive equal pay and rank
- Legal Advocacy Fund has supported women in their legal battles against discrimination since 1981 – including most recently supporting plaintiff Aileen Rizo in a legal battle for fair pay, winning a Ninth Circuit court victory in April 2018

[Home - AAUW : Empowering Women Since 1881](#)

AAUW- Wisconsin

AAUW Wisconsin (WI)



Causes:

Women's Equality; Diversity, Equity and Inclusion (DE&I); Scholarships for Women; STEM Education; Economic Security for Women; Public Policy Issues; Leadership Development for Women.

Mission: Equity for Everyone.

Our mission is bold— **to advance gender equity for women and girls through research, education, and advocacy.** We are not satisfied to simply document and discuss the inequities women and girls face. AAUW aims to achieve equity through practical solutions in education, workplaces, and communities.

AAUW-WI Public Policy Statement 2022-24

1. To preserve a strong system of public education promoting equity, inclusion, and diversity,

AAUW-WI advocates for

- Vigorous enforcement of Title IX and other civil rights laws that prohibit discrimination at all levels of education from early childhood development through elementary, secondary, and post-secondary institutions
- Promotion of programs, activities, and curricula that teach critical thinking, tolerance, conflict resolution, and the value of diversity
- Equitable and adequate funding to promote excellence and quality public education
- Rigorous state standards for entry into the teaching profession and recognition of a teaching license as the primary requirement for employment in public schools
- Education program to address equity issues
- Opposition to diversions of public funds to non-public elementary and secondary schools, e.g. tuition tax credits, vouchers, etc.
- Comprehensive and medically accurate health and human sexuality programs, research-based science, the arts, humanities, multicultural studies, and world languages in elementary and secondary schools
- Increased level of participation for girls and young women in science, technology, engineering, and math (STEM) in elementary and secondary schools
- Support for and access, including financial, to post-secondary education for women and underrepresented or underserved populations

2. To achieve economic self-sufficiency for all women,

AAUW-WI advocates for

- Pay equity and fairness in compensation
- Affirmative action programs to improve racial, ethnic, and gender diversity
- Programs that empower women by providing them with education, training, and support for success in the workforce, including non-traditional occupations
- Public assistance programs for women in poverty that improve access to education, career development, and earning potential
- Strengthening Wisconsin laws regarding victims' rights, sexual assault, domestic abuse, spousal impoverishment prevention, and sexual harassment through increased legislative efforts and improved enforcement
- Access to quality, affordable dependent care and adequate family and medical leave
- Improved economic security for all women across their lifespan



The cost of a college education has risen over 100% in the last 30 years while the average income's risen only 14%.

Women bear most of this financial burden, as they hold 2/3 of national student debt and earn only 83% of what men do.

AAUW



Many pregnant workers are forced out of the workplace simply for following doctors' orders.

Congress must **#ProtectPregnantWorkers** and pass the Pregnant Workers Fairness Act in the spending bill.

aauw.org/act

AAUW

3. To guarantee equality, individual rights, and social justice for a diverse society,

AAUW-WI advocates for

- Promotion of gender-fair opportunities, representation, and compensation at all levels of employment
- Increased voter education, voter registration, and candidate development
- Vigorous enforcement of voting rights
- Campaign finance reform that will promote equitable participation and representation
- Expansion of opportunities for women's participation at all levels of government
- Vigorous defense and expansion of civil and constitutional rights
- Preserving rights of individual choice in the determination of one's reproductive life
- Improved accessibility and affordability of quality mental and physical health care
- Improved research and treatment of women's health across the life span
- Support for programs that include adequate funding to prevent violence against women and to address the impact of violence against women
- Adoption of safe harbor laws to protect child victims of human trafficking from being prosecuted for something to which they cannot consent



AAUW- Tomah Branch





Tomah Branch



Celebrating 50 Years of Advocating on Women's Issues
2022-23 Program

Tuesday, September 27: *Tomah Senior Center, 1002 Superior Avenue, 6:00-7:30 p.m.*

Curious about AAUW? Find Out More and Better Understand the Importance of Your Vote

An overview of the initiatives promoted by AAUW at the national, state, and local levels will be provided. An update on the voting changes in the state of Wisconsin will be provided and a perspective on fair and free elections will be provided by long-time City of Tomah Clerk, JoAnn Cram.

Tuesday, October 25: *Tomah Senior Center, 1002 Superior Avenue, 6:00-8:00 p.m.*

What are Wisconsin Schools Teaching? Why a Culturally Responsive and Inclusive Curriculum is Not CRT (Critical Race Theory)

Learn about the Wisconsin social studies curriculum model that promotes a culturally responsive and inclusive curriculum promoting critical thinking. Former social studies teacher, principal, and district superintendent, Cindy Zahrte, will present a powerpoint developed to help explain the difference between this curriculum and Critical Race Theory.

Tuesday, November 22: *Tomah Senior Center, 1002 Superior Avenue, 6:00-7:30 p.m.*

The Causes and Impact of Poverty and Homelessness on Women

Tia Hewuse, Executive Director of Family Promise of Monroe County, will share how life circumstances can lead to poverty and homelessness for women and how organizations like Family Promise help to provide hope and support for a brighter future.

Saturday, December 10: *Julia Palmer's home, 7072 Division Rd., 10:00 a.m.-1:00 p.m.*

Holiday Tea at Julia's House

This special event assists our branch in raising money for AAUW's Greatest Need Fund. Enjoy a relaxing brunch with mimosas and quiche in Julia Palmer's home, socializing with members, and joining in some holiday music entertainment.

Voting Changes in Wisconsin- Prepare for the November Elections

Following federal court ruling, Elections Commission says disabled voters can get voting help

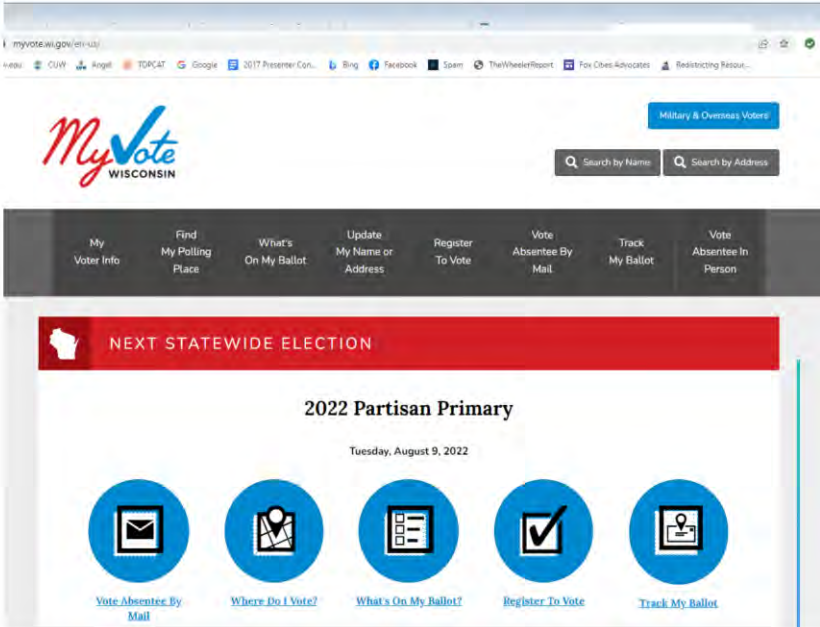
By a 4-2 vote, Commission will instruct clerks to allow voters with disabilities to get help returning absentee ballots

Boundary Changes

• This could mean the person you usually vote for is no longer representing your district—don't be surprised at the polls!!

Check out...

- [MyVote.wi.gov](https://myvote.wi.gov)
- or
- **VOTE411** (more later)



The screenshot shows the MyVote Wisconsin website interface. At the top, there is a navigation bar with the MyVote Wisconsin logo and search options. Below the navigation bar, there is a red banner for the "NEXT STATEWIDE ELECTION" and a section for the "2022 Partisan Primary" on Tuesday, August 9, 2022. Five circular icons represent different voting options: "Vote Absentee By Mail", "Where Do I Vote?", "What's On My Ballot?", "Register To Vote", and "Track My Ballot".

State Supreme Court Ruling: Safe and secure voter drop boxes that are "unstaffed" are now prohibited throughout Wisconsin. There is considerable doubt and ambiguity at the moment about whether or not a "staffed" drop box that is attached to an election clerk's office will be permitted to return your absentee ballot. For now, the best advice is to err on the side of caution and either get your absentee ballot in the US Mail in plenty of time (two weeks) before Election Day or deliver your own absentee ballot in-person to your election clerk's office before Election Day.



Wisconsin (WI)



- HOME
- ABOUT US
- AAUW-WI PUBLIC POLICY STATEMENT 2022-24
- MEMBERSHIP
- COMMUNICATIONS
- UPCOMING EVENTS

AAUW Wisconsin Welcomes You!

Where do your candidates stand on critical AAUW Issues?



Watch the webinar from September 15th!

 Search

RECENT POSTS

What can you do to make sure your vote counts?

NCCWSL 2022 UPDATE: A BIG ROUND OF APPLAUSE!!!

Speakers Headline Successful State Convention

Read the latest Badger Briefs!

Fair Maps: We All Count (Webinar)

Update Your Contact Info with AAUW

AAUW LINKS

Workplace & Economic Equity


People often say, with pride, 'I'm not interested in politics.' They might as well say, 'I'm not interested in my standard of living, my health, my job, my rights, my freedoms, my future or any future.'... If we mean to keep any control over our world and lives, we must be interested in politics.




Martha Ellis Gellhorn (November 8, 1908 – February 15, 1998)

Our Special Guest: JoAnn Cram



League of Wisconsin Municipalities 

August 29, 2013 · 

Congratulations!! to JoAnn Cram, City Clerk for the City of [#Tomah](#) who was presented with the Wisconsin Municipal Clerks Association Lifetime Achievement Award at the [#WMCA](#) Annual Conference held last week in Milwaukee.

As citizens, and as the League, we rely on our [#MunicipalClerks](#) for so many things. Their job is complicated, whether they work for a large or small municipality. Thank you!

I am:

Republican

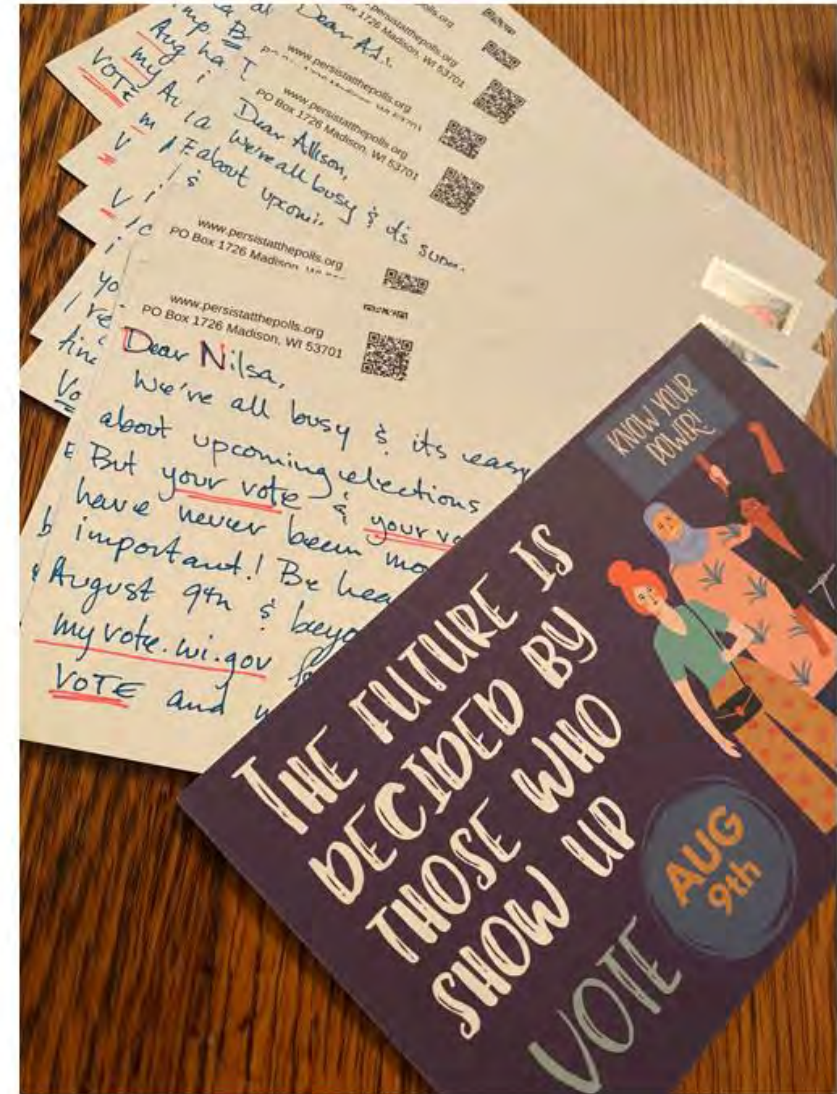
Democrat

Drinking
until this
election is over

Postcards to the Polls Campaign

<https://www.persistatthepolls.org/getinvolved>

Sign up to handwrite postcards to 25 young Wisconsin women to encourage and help their vote and voice be counted!



Sign up to be a Poll Worker

<https://myvote.wi.gov/en-us/Become-PollWorker>

